

**AMENDMENTS  
TO CONSTITUTION AND BY LAWS**

**National Federation of Public and Private Employees Constitution Amendments:**

**1998 Convention:**

Revision #1

National Article 7, Section 2

Effective 1/1/1999 “All members shall pay dues at the rate of .0110 (equivalent to \$1.10 per \$100) of their gross earnings per payroll period.”;

Effective 1/1/2000 “All members shall pay dues at the rate of .0130 (equivalent to \$1.30 per \$100) of their gross earnings per payroll period.”;

Effective 1/1/2001 “All members shall pay dues at the rate of .0150 (equivalent to \$1.50 Per \$100) of their gross earnings per payroll period.”;

**2000 Convention**

Amendment #1

National –Article 7, Section 2

“Effective on the first day of the third month following the adoption of this Constitution, the minimum monthly periodic dues for members of this Organization shall be not less than Fifteen (\$15.00) Dollars per month”;

Amendment #2

National –Article 7, Section 2(a)

“Effective on the first day of the third month following the adoption of this Constitution, the minimum monthly periodic dues for members of this Organization shall be not less than Ten (\$10.00) Dollars per month and the uniform initiation fee shall be not less than Seventy-Five (\$75.00) Dollars provided however that initiation fees for applicant for Membership of the Federation of Public Employees shall be no greater than Fifteen (\$15.00) Dollars or such amounts as may be set by applicable Florida statute;” and

Amendment #3

National –Article 7, Section 2(a)

“Effective on the first day of the third month following the adoption of this Constitution, the minimum monthly periodic dues for members of this Organization shall be not less than Ten (\$10.00) Dollars per month and the uniform initiation fee shall be not less than One Hundred Fifty (\$150.00) Dollars”;

Amendment #4

National Article 18, Section 3

“No affiliate of a Division shall be permitted to disaffiliate from the Division, nor shall it be permitted to disband and have its members accepted as members of the Division, without first obtaining the approval of the National Executive Committee, unless otherwise provided in the affiliation agreement. No Division shall be permitted to disaffiliate from the Organization without first obtaining the approval of the National Executive Committee.”

Amendment #5

National, Article 11, Section 2

“Section 2. There is hereby established the Honorary Title of National President Emeritus. Such title may only be conferred by the National Convention when in session or by the National Executive Committee and only upon an official who has served not less than five years in the position of National President.

The National President Emeritus shall have a voice but no vote in the Convention and all meetings of the National Executive Committee and shall perform the duties of consultant to the Organization and further maybe delegated such other duties as the National President, with the advice and consent of the National Executive Committee, may from time to time determine. He or she shall be compensated in the amount of one-half (1/2) the salary of the National President. He or she shall be reimbursed for all traveling expense and per diem allowances incurred in the performance of his or her duties.”

### **2002 Convention:**

Amendment #1

National, Article 6, Section 9

“Section 9: The Organization may provide for associate or contributing members, to be selected from citizens who desire to aid in the Organization’s objectives, however, these memberships may only be honorary or social and impart no membership write to affect the policies, politics or finances of the Organization and its Divisions. Associate members shall be the monthly minimum dues of \$15 per month, payable either monthly or quarterly. Associate members shall be entitled to life insurance benefits so long as same are provided to members and to such other benefits as may be specifically provided for by the Organization.

Amendment #2

National, Article 6, Sections 6 & 7

“Section 6: Good Standing, Payment of Dues: No member shall be deemed in good standing unless his or her dues are fully paid. Any member who shall be in arrears on his

or her dues for a period of 3 months from the date due, as set forth in this Constitution or the governing documents of the respective Divisions, shall be dropped from membership unless otherwise ordered by the Organization. A member who is in a voluntary unpaid leave status shall be required to continue dues payments. Payments shall be self paid monthly or quarterly in the amount of the minimum monthly dues of \$15 per month. A member who is in an involuntary unpaid leave status, shall be required to pay the minimum monthly dues payments in the same fashion provided however if he or she receives a back pay award and/or settlement amount due to the efforts of the Union he or she shall be required to pay the difference between the minimum dues payment and the regular dues at the rate of .0150 (equivalent of \$1.50 per \$100.00) of their based earnings for any back pay award and/or settlement..

And further:

“Section 7: Membership Status, Fines and Assessments: Any member who is in arrears for fines, assessments or other indebtedness to the Organization or Division and who does not pay same within one month, except for dues, may be dropped from the roll of membership without notice.

#### **2004 Convention:**

Amendment #1

National -Article 13, Section 2(f)

“Section 2 (f): All checks issued by the National Secretary-Treasurer on the funds of the Organization shall bear the signature of the National President and shall be countersigned by the National Secretary-Treasurer, and, in the absence of either, the second signature may be that of any member of the National Executive Committee authorized by the National President to countersign checks or such Employee of the Organization as designated by the National President provided that the designee complies with all bonding requirements.

Amendment #2

National –Article 9, Section 3

“Section 3: Representation: (a) The total delegate vote at the National Convention shall be divided among the Divisions on the basis of their total membership as of March 31 in the calendar year next preceding the National Convention, one delegate per every 500 members in good standing or any fraction thereof, provided that no bargaining unit shall have more than two delegates; and in addition, one delegate vote per officer of each Division and of the Organization. The election of said delegates shall be determined by the By Laws of the Division(s) and subject to approval by the NFOPAPE and Divisions(s) Executive Committees. A Division which sends only one delegate shall have such delegate cast the entire vote of the Division. Any Division which sends more than one delegate to the Convention may empower

one delegate to cast the entire vote of the Division or divide the votes equally among its delegates who are present at the National Convention.

Amendment #3

National- Article 13, Section 5

Section 5: Continued Eligibility to Hold Office. It shall be the responsibility of each Officer to maintain membership in good standing. Upon notification to the National Executive Committee of suspension or expulsion from membership of any Officer of the Organization or its Divisions, and upon verification thereof, said Officer will be automatically removed from Office. The vacancy created thereby shall be filled in accordance with the provisions of this Constitution and the by laws of the appropriate Division.

Amendment #4

National- Article 6, Section 10

Section 10: The Organization may provide for honorary members, to be selected from citizens who desire to aid in the Organization's objectives, however, these memberships may only be honorary or social and impart no membership rights to affect the policies, politics or finances of the Organization and its Divisions. Honorary members shall pay no dues and shall not be entitled to participate in the life insurance benefits or other benefits of the Organization.

The remaining provisions of NFOPAPE's Constitution (Article 6) shall remain in full force and effect.

Amendment #5

National- Article 15, Section 6©

“Now, Therefore, Be It Resolved that it is in the best interests of the NFOPAPE and those represented to remove the limitations of section 6© and so the NFOPAPE does hereby revise, modify and amend that portion of the Organization's Constitution (Article 15 section 6© by deleting it in its entirety.

The remaining provisions of NFOPAPE's Constitution (Article 15) shall remain in full force and effect.

