

A Magazine for the Federation of Private Employees

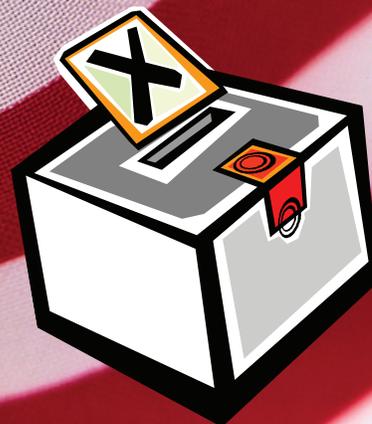
A DIVISION OF THE NATIONAL FEDERATION OF PUBLIC AND PRIVATE EMPLOYEES (AFL-CIO)

THE FEDERATION FORUM

Spring 2014

Special National Election Edition

Spring 2014



Save the Date!
National Convention
July 18-20, 2014
FOPE Union Hall

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National Election Edition

Dear Members,

2014 is a year of Mid-Term Elections which usually means lower turn out than Presidential election years. However that trend must stop and start to reverse itself to stop the growing gap between the working class and the rich!



Guy T. Masters
Division President

You can do your part by registering to vote and actually voting in your local, county, state and federal election this year. Political change has hurt the working class and the political landscape of Washington has to change from obstructionism to activism. We need to elect leaders of congress that will make things happen instead of just blocking legislation that would otherwise move working families forward.

The light at the end of the tunnel is starting to shine through as days of stagnation and concessions are turning around. We need more than ever to let the sun shine fully on the working class and activism is the way. If we do not fight for minimum wage increases and other reforms, than other backward trends may happen.

We have the momentum to take more seats in the senate this year, but the richest one percent are mounting huge piles of cash contributions to derail and defeat working class family values. We have more people power than they do. That's why we need to get the vote out in these mid-term elections. Please get informed if you are not and if you are please exercise your rights and vote this mid-term election, thank you.

Fraternal,

A handwritten signature in black ink, appearing to read 'Guy T. Masters'.

Guy T. Masters
Division President

National Elections

The election for officers of the National Federation of Public and Private Employees (NFOPAPE), AFL-CIO, will take place at the NFOPAPE's National Convention, scheduled for July 18 – 20, 2014. The convention will commence at 4:00 P.M. on Friday, July 18th 2014.

First, you are reminded that pursuant to the NFOPAPE Constitution, the election of the National officers is by majority vote of the Delegates at the National Convention. The delegates for this National Convention were previously elected during the Division election process that took place in 2012, and/or appointed in accordance with the provisions contained in the National Constitution.

Second, for those of you who may be interested in running for and/or nominating a member for a national Officer position, you are advised that Official Nomination Petition(s) for becoming or selecting a candidate for the election have been made available and will continue to be made available for pick up by the membership at the National Headquarters (1700 N.W. 66th Avenue, Suite 100, Plantation, Florida 33313), Monday through Friday, excluding holidays, between the hours of 9:00 A.M. and 5:00 P.M. Members may also request that Nomination Petition(s) be sent to them by mail to the member's address on file. In filling out the Nomination Petition, you will have a chance to nominate individuals for the National Officer

positions of: a) National President (paid position); b) National Secretary/Treasurer (non paid position); and c) three (3) National Vice President positions (non paid positions).

Third, you are advised that no member can accept a nomination to, or be a candidate for, more than one (1) office or position in the National election. For example, an individual cannot be nominated for both the Secretary/Treasurer position and a Vice President position.

Fourth, at any time between June 1 and June 30th, 2014, you will be able to submit the Official Nomination Petition(s) by delivering the petition in person, or by mailing the petition, via certified or registered mail to: National Headquarters (1700 N.W. 66th Avenue, Suite 100, Plantation, Florida 33313) and addressed to the National President. Remember, only official petitions will be considered valid. The Official Nomination Petition must be received at National Headquarters (1700 N.W. 66th Avenue, Suite 100, Plantation, Florida 33313) before 5:00 P.M. on June 30th, 2014 to be considered as a valid nomination petition. During this time frame, a committee shall be appointed to determine whether a nomination was submitted correctly, and a candidate has the necessary qualifications to run in the election. If a candidate is disqualified from running in the election, that individual will be notified in a timely manner, by certified or registered mail, at the address listed

on the Official Nomination Petition. Appeals by a disqualified nominee to the reasons stated for the disqualification will have to be made in writing and sent and filed with two copies to the National Executive Committee at National Headquarters (1700 N.W. 66th Avenue, Suite 100, Plantation, Florida 33313), where it must be received **no later than ten (10) days after the date of mailing of the notice of disqualification**. The National Executive Committee shall then hear the appeal at its meeting immediately proceeding the National Convention and make a determination of the eligibility of the nominee.

Finally, please be advised that any challenges to the conduct of this election must be received by the National Executive Committee at National Headquarters (1700 N.W. 66th Avenue, Suite 100, Plantation, Florida 33313) by certified mail within thirty (30) days from the date of the closing of the National Convention. Such appeal must be in writing setting forth the specific conduct that is being challenged and signed by the complaining member or members. The National Executive Committee shall hold a hearing regarding the challenge and shall render its decision thereon within thirty (30) days after the conclusion of said hearing.

If, after reading this article, you have any further questions to be answered, please contact the NFOPAPE's office at (954) 797-7575 or at (800) 872-8488 or you may contact our General Counsel, Kathy Phillips, at (305) 412-8322 and either will be happy to discuss your question.

2014 National Convention Delegates

The individuals listed below are the delegates and officers to the National Federation of Public and Private Employees (AFL-CIO) Eighth Biennial National Convention to be held on July 18th through July 20th, 2014.

Daniel D. Reynolds: National President; Federation of Public Employees Division President; and Delegate

Glynda Linton: National Secretary-Treasurer; Federation of Private Employees Division Secretary-Treasurer

Willie Bailey: National Vice President; and Delegate

Linda Lewis: National Vice President; and Delegate

Anthony Marciano: National Vice President; and Delegate; Federation of Public Employees Division Secretary-Treasurer

Guy Masters: National Vice President; Federation of Private Employees Division President; Delegate

National Federation of Public and Private Employees:

Allen Berg	<i>Delegate Municipalities</i>
Carl Tomestic	<i>Delegate At-large</i>
Bryant Wardlaw	<i>Delegate SBBC</i>
Carmen Madrigal-Mora	<i>Delegate At-large</i>
Carol Nicome-Brady	<i>Delegate At-large</i>
Carolyn Cummings	<i>Sergeant At-Arms</i>
David Allen	<i>Delegate Counties</i>
Judith Keen	<i>Delegate Special Taxing Districts</i>
Kenneth Gosselin	<i>Delegate At-large.</i>
Joanne Alvarez	<i>Delegate Constitutional</i>
Raymond Smith	<i>Delegate State Government</i>
Roy Jarrett	<i>Delegate At-large</i>

National Elections

ARTICLE TWELVE

Nomination and Election of National Officers

Section 1. The National officers shall be elected every four years commencing with the election in 1998. The election shall be conducted at the National Convention.

Section 2. The National officers shall be elected by majority vote of the delegates at the National Convention.

Section 3.

- a. Any member shall be eligible for nomination to and election as a National officer provided: (1) he or she is at the time of nomination and election a member in good standing; (2) he or she has been a member of the NFOPAPE and the appropriate Division(s) for one year immediately preceding the date of the closing of nominations; (3) he or she has had 180 days of employment with NFOPAPE represented entities or companies, or their predecessors, in each of two out of the last three calendar years preceding the election year, provided that time spent by members holding office in the Organization and engaged in official Organization business shall be considered as employment time for the purpose of this subsection.
- b. No member can accept nomination to or be a candidate for more than one office in any NFOPAPE election for national officers.

Section 4.

- a. Any member may submit his or her name or the name of another for nomination for any NFOPAPE office by delivering in person or sending by registered or certified mail, addressed to the National President at the address of the Headquarters of the NFOPAPE, a nomination petition signed by at least fifty (50) members in good standing. Such petition, to be considered valid, shall be received at Headquarters before the close of business on the last business day of the month preceding the National Convention.

- b. The petition shall be dated and contain the following information:

1. The full name of the candidate and, if he or she wishes any special name by which he or she desires to be known;
2. The candidate's home address, mailing address and the last four digits of his or her social security number or such other identifying number as may be established by the National President;
3. Proof of membership in good standing;
4. The title of the NFOPAPE office or other position for which he or she is a candidate;
5. The date of joining the NFOPAPE and Division or Divisions;
6. The printed names, signatures and the last four digits of the social security numbers of one percent of the membership, not to exceed fifty (50) members, which ever is less, in good standing;
7. Evidence of qualifying employment time; and
8. A certificate in the following form signed and dated by the proposed nominee:

"I hereby accept the nomination for the office of _____ . I certify that I am not now, nor for the five (5) years last past, have I been convicted of, or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violations of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, violations of Title V or VI of the Landrum-Griffin Act or conspiracy to commit any such crimes."

- c. Printed forms shall be made available to the membership. It shall be the responsibility of the nominee to insure the good standing of at least fifty (50) persons signing the petition.
- d. Notice of the opportunity for nomination shall be given to members by April 1, prior to the National Convention in 1998, and each National Convention thereafter, which notice may be given through the mailing of the official NFOPAPE publication to the members.

Section 5. The National President, or his or her designee, shall determine whether the member or members have submitted their nomination petitions in due form and whether they possess the necessary qualifications. When a nominee has been disqualified, he or she shall be notified by telegram at his or her last known address on record. He or she shall also be sent a letter containing the reasons for such disqualification by registered or certified mail, to the same mailing address. A disqualified nominee shall have the right to take an appeal to the National Executive Committee from such disqualification. Such appeal must be in writing and must be received by certified mail at NFOPAPE Headquarters not later than ten (10) days after the date of mailing of the notice of disqualification. The National Executive Committee shall hear the appeal at its meeting immediately preceding the National Convention and make a determination of the eligibility of the nominee. The decision of the National Executive Committee shall be given as quickly as possible and such decision shall be final.

Section 6. The election of NFOPAPE officers shall be conducted at the National Convention. No election shall be necessary where there is only one candidate for an office, in which event such candidate shall be declared elected. The National President shall determine the procedure for voting and the day of the National Convention when such voting shall be conducted.

Section 7. Any challenge to the conduct of the elections (other than an appeal by a disqualified nominee for candidacy to office) must be received by the National Executive Committee at NFOPAPE Headquarters by certified mail within thirty (30) days from the date of the closing of the National Convention. Such appeal must be in writing, setting forth the specific conduct challenged and signed by the complaining member or members. The National Executive Committee shall hold a hearing on the challenge and shall make a final decision on the challenge within thirty (30) days after the conclusion of the hearing.

Section 8. The elected officers of the NFOPAPE shall be installed in their respective offices by any member of the NFOPAPE Executive Committee or any honored dignitary or member of the clergy at the conclusion of the NFOPAPE Convention. They shall assume the duties of their offices at the conclusion of the National Convention. Any incumbent officer shall continue to hold office until his or her successor is elected, qualified and installed.

Section 9. In the event a candidate for office who has received the highest number of votes dies before being installed, the office for which the candidate was running shall be declared vacant and filled in accordance with the provisions of ARTICLE THIRTEEN, Section 4 of this Constitution concerning vacancies in office.

Our Deepest Sympathies
for our former Nelson Tree Steward Delmar Hites Jr. and family,
for the passing of his father, Delmar Hites Sr.

National FOPE Convention
July 18-20, 2014
at The Union Hall

Delegates Please RSVP

Important Dues Information

As a union member who is on payroll dues deduction for your monthly union dues, you need to know the following:

If you are on ***Worker's Compensation Leave, Disability Leave, Maternity Leave***, etc... then you are no longer on the payroll and monthly union dues are not being deducted and remitted. Therefore, you are responsible for sending in your minimum monthly union dues of **\$15.00** to the Federation (1700 N.W. 66th Avenue; Suite 100; Plantation, Florida 33313) in order to maintain your active member status with the union. **If you do not send in the minimum dues requirement, then you may be dropped from the union membership and lose the free Life Insurance that the Federation provides.**

When you return to work, make sure your union dues are paid by you or being deducted. If your union dues deduction has not been reinstated, please contact the Federation and your payroll department immediately.

**Should you have any questions
please contact Lois Perl
at 954-797-7575 ext. 228 for further details.**

FEDERATION CONTACT INFORMATION



FEDERATION OFFICE HOURS
MONDAY-THURSDAY 8 A.M. - TO 6 P.M.
FRIDAY 8 A.M. - TO 4 P.M.

www.FederationMembers.org

Save the Date!

National Convention
Friday, July 18, 2014

***Delegate's please RSVP**

OUR STAFF

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